

Restructure education, Allen says

By Catherine O'Brien

Restructuring the post-secondary education system is one initiative the provincial government is focusing on in its bid to fight the recession, said Richard Allen, minister of colleges and universities.

Allen met with President John Tibbits and more than 20 faculty, staff and student representatives from Conestoga College Feb. 4.

The meeting at Doon campus was an opportunity for the minister to receive feedback from those affected by the Jan. 21 announcement

of the one per cent transfer payment.

In terms of restructuring, Allen said, "We need to re-evaluate programs and see if we are trying to be too many things to too many people."

He stressed the need to find alternative sources of revenue.

The province will provide an additional \$160 million to municipalities, universities, colleges and hospitals for immediate short term transitional projects, Allen said.

A 17-page document was given to the college which outlines the

requirements for assistance.

Proposals for assistance must show initiative towards college efficiency and accessibility.

Allen said the provincial government was able to negotiate an 83 per cent increase in federal training dollars.

This would benefit the colleges because they receive the majority of training dollars, Allen said.

Tibbits said he was pleased with the initiatives of the provincial government, given the state of economy, but he was concerned with the funding formula to colleges.

The president said Conestoga College grew responsibly, but will not receive one per cent, because of the formula used to calculate transfer payments.

"It's like being at a beach and throwing out a loaf of bread and 23 pigeons trying to get as much as possible," Tibbits said.

Tibbits said the government has to show leadership in terms of restraint.

He made this comment after Allen said program costs and salaries cannot continue to grow.

"Our capacity to do that is virtually at an end," Allen said.

College employees are not being treated fairly, Tibbits said.

"Separate schools boards, for example, are settling contracts at 7.6% and our faculty are expected to settle for far less."

Faculty wages are supposed to be between high school and university instructors, but are much lower.

"Presently their wages are eroding, but in a few years it will no longer be an erosion, it will be a landslide."



From left, Richard Allen, minister of colleges and universities, and president John Tibbits discuss funding initiatives.

(Photo by Ilana C. Dadds)

OFL president offers hope for workers

By Ken Cenerelli

The president of the Ontario Federation of Labor, gave a glimmer of hope to trade unionists Jan. 31.

Gord Wilson, the opening speaker at the Labor Education Institute (LEI) gathering at Conestoga College's Doon campus, said the provincial government is working towards positive change with proposed reforms to the Ontario Labor Relations Act.

Most of Wilson's speech addressed the issue of reforming the Act, implemented in the 1940s and now identified by its critics as out-of-date.

"Workers are more vulnerable now than they were 15 years ago. The government is trying to address that by trying to create a balance from the imbalance that exists," Wilson said.

"What I think he (Rae) is trying to do with limited resources in tough times is trying to deal fairly with all levels of our society, and I can't argue with that," Wilson said in a post-speech interview.

Wilson said labor law reform will become the most important law of 1992.

Companies who deal fairly with their employees, he said, will have nothing to fear and those who do not will have everything to fear.

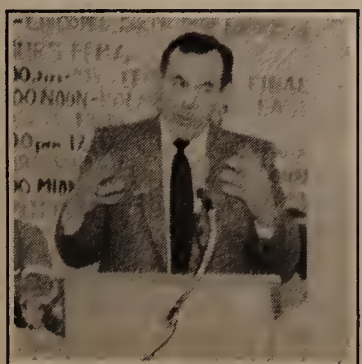
"The workers especially will have nothing to fear by joining a union after labor law reform."

"They won't have to sign it (union membership) in the company parking lot, in a car with the lights out," Wilson said.

Wilson accused Brian Mulroney of fear-mongering tactics.

"The people who are promising labor law reform will cost jobs, are the same people who promised jobs from free trade."

The government, he said, sup-



Gord Wilson

ports no reform and are putting the needs of the business community before the needs of the people.

Wilson cited 10 different devices the Mulroney government has used to cost people jobs, including the high Canadian dollar, the Goods and Services Tax and the Free Trade Agreement, using the Cambridge plant closings as an example of the latter.

The LEI is sponsored by the Canadian Labor Congress (CLC), and operates in co-operation with the Mid-West Region Education Committee.

Over 200 participants from local unions attended the two-day workshop, taking courses ranging from basic labor law to stewards training.

Larry Batista, registrar for the Waterloo Regional Labor Council, said the turn-out has decreased in recent years.

He said the institute is not affiliated with Conestoga and is not sponsored by the college.

"We chose the facility because of the size and the helpfulness of administration," Batista said.

"We pay for the facility and have been using it for over 20 years."



Bonhomme voyage

From left, Tracey Gimby, athletic assistant and Jen VanDerZwaag, third-year accounting student, enjoy winter carnival week at Doon campus with Bonhomme before students leave for the Quebec Winter Carnival.

(Photo by Catherine O'Brien)

Apprenticeship program to help women at college

By Renee Ammendolia

A representative from the Ministry of Skills and Development apprenticeship branch will be coming to Conestoga College to talk to women about the opportunities available to them through apprenticeships.

Sarah Zamin, industrial consultant and women's access co-ordinator with the ministry, will be available to talk to women at the Doon campus about going into non-traditional apprenticeships.

Students can meet with her in the Guild Room on the last Thursday of every month. She will be available at the Guelph campus on the first Thursday of every month.

Zamin's purpose, she said, is to talk about how apprenticeships work, how they are beneficial, and how to get started.

She said the only apprenticeship currently dominated by women is hair-dressing.

The apprenticeship program was started in 1989 and as a result, there has been a 49 per cent increase of women in apprenticeships.

"The improvement is good, but not huge," Zamin said. "We still need an increase."

Zamin said that apprenticeships are full of benefits.

"A lot of trades people will be retiring in 10 to 15 years," Zamin said. "This can be a potential focus for a person as there are not a lot of people in these trades, let alone women. With these jobs, one is independent, makes good money, and

gets good training through the program."

University is good training in some ways, Zamin said, but a lot of the time, a student with a bachelor of arts degree has no money by the end of their schooling. Some owe up to \$20,000 dollars in loans, and are in debt she said.

Zamin said that 25 years ago, people went to university for a specific reason, whether it was to be a doctor or a lawyer. She said anybody can go to university today and get a general degree, but it doesn't make a person the best in their field. A person may learn a lot, she said, but they aren't necessarily focused whereas in college you learn a specific job.

"With a four year-apprenticeship, you are employed, paid by the government and come out of the program not owing anybody anything," Zamin said. "In fact, when you come out, you'll be earning \$30,000 a year."

She said that this would be especially good for single parents who need a good financial foundation.

Zamin said she hopes to go and talk with different employers to develop a business relationship with them.

"I don't have the resources to act as a placement service right now, but I hope to," Zamin said.

"I am looking for curious, serious people who are willing to talk and ask questions," Zamin said. "I want to help give women direction and let them know who they can talk to."

SPOKE

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The meaning of life



**By
M. Coleen
Bellemare**

Have you ever considered dropping out of life? You know — ending it all. Going into perma-sleep. Breathing some carbon monoxide in a non-ventilated area. Committing suicide.

These thoughts occur to me everyday after I've been telemarketing for three hours.

I've just been told off and hung up on for the 150th time in one shift, and I still have another hour left of work.

Everybody thinks of death at various times, for various reasons.

I used to think that life in all forms was sacred, but now, I'm not so sure, especially when I think about what I have to do to sustain my life — telemarketing.

We're alive. Big deal. We (humans) are just one more living organism on this already over-crowded, over-polluted, over-populated Earth.

If you contemplate life, without viewing it through religion-tinted glasses, there is no reason for it other than sheer existence.

Everything comes to pass. Everything is temporary, transient, and insubstantial. (This seemingly pessimistic thought, that time simply exists to pass, helps me endure four hours of telemarketing hell every evening.)

I mean, if there is no great reward, if there is no pot of gold, no heaven, no hell, we really are a waste of time, energy and matter.

Even more than being a tragic waste, humans are detrimental to the environment.

Our attempts to achieve meaning in life, our accomplishments, merely destroy the planet. Slowly, as the water torture tactic erodes a person's mental stability, we are gradually destroying the Earth.

This is another excellent reason to advocate suicide. To save the environment and preserve the planet.

Wouldn't environmentalists sacrifice their lives for the good of everything else? Of course, they would have to use "green" products to achieve their goal.

These logical arguments aside, attempted suicide is a crime. People are inadvertently trying to kill themselves everyday in the name of recreation and technological advancement. We drink, smoke, and eat too much. We drive too fast and work too hard. Even when we try to achieve happiness in a natural and environmentally friendly fashion, we are thwarted by the risk of AIDS or other unpleasant diseases.

Although I have presented good reasons to cease existing, there are a number of primal reasons not to act on this logic. Humans are born with an innate instinct for survival.

We are selfish and don't want to part with anything. Also, we are either religious or superstitious and believe it is "wrong" to take our own lives.

Committing suicide may seem to solve every problem, but it might cause even more problems than it solves simply because no one definitely knows what happens when we are dead. Maybe the next life, if there is one, will be worse than this.

Suicide, however, is as selfish as living because when you kill yourself you also kill a small part in the minds and hearts of everyone who knows you.

I am not suggesting anyone commit suicide because I don't want to send out any "unhealthy" messages to today's youth like Judas Priest does. Besides, I would much prefer death by telemarketing as opposed to death by my own will.

Letters to the editor

Spoke welcomes all letters to the editor. If you have a beef, or an opinion, please send it in. Spoke reserves the right to edit letters to fit space, and to remove any libellous statements. Your letter must be signed, and include your program and year for verification. Send letters to the Spoke office, room 4B15, Doon Campus.

OPINION

RICHARD ALLEN, MINISTER OF COLLEGES AND UNIVERSITIES
SPOKE WITH CONESTOGA COLLEGE UNION, EMPLOYEE
AND STUDENT REPRESENTATIVES LAST TUESDAY:

THANKS



Bla-blah, Blah!
Cut BACKS
Blah, Bla-blab-blah
STUDY THE ISSUE
Blab-blah, blab
over paid commission
Blah-QUESTIONS?

Security is cause for concern

How many computers can be stolen in an hour?
How about eight hours?

For students working late at night, or on weekends, in smaller, out-of-the-way labs, more than eight hours could pass between sightings of a security guard.

Anything could happen during this time.

Like many things at Conestoga College, security has changed little in 25 years at the Doon Campus.

A first instinct, for many, is to blame the security company or staff.

But what about the college?

Is the college not responsible for security?

Although provincial funding is not increasing substantially, one would think security is a matter large enough to warrant extra money.

One of the biggest problems is the college's ambivalence. Just because no large scale crimes have occurred on campus, is no reason to be lax with security.

An example of the college's inadequate security occurred in the fall of 1987, when a Doon campus security guard had a massive stroke and collapsed.

He was found two hours after he had last been seen, an hour after college personnel formed a search party.

While the campus is large, should it take several people an hour to find one man?

Let alone one whose whereabouts should be constantly known or monitored.

In the end, a cleaning woman discovered him in a washroom; she only happened upon him by accident.

Sometimes it seems that maintenance staff contribute more to the safety of students than the college's insufficient security.

The Doon campus itself has enough dark nooks and crannies to make the Addam's family jealous.

Sometimes it seems to be a matter of pride.

But to think that the way to maintain the shiny record of the past is by continuing outdated practices is like playing football without pads.

The ego is wonderfully inflated until a 300-kilogram lineman connects with an unprotected stomach.

Then woosh, there's nothing left but 10 years of traction.

One or two security guards may have been sufficient 10, or even five years ago, but not today.

Today is a time when violence is accepted and even promoted by the global village.

Today the economy is caught in the relentless grip of a recession, with more and more people are losing their jobs and leaning toward depression.

Today's Kitchener sees enough violent acts and crimes to warrant fear.

Today's Conestoga College serves several thousand students. All need and deserve to be protected.

It's as simple as locking the front doors and asking to see identification, something not practiced at the college until after 11 p.m. at night.

Is this request unreasonable?

—By Ilana C. Dadds

Sports cards are not just for kids



**By John L.
Tachauer**

Sports cards have been in existence for over a century and many consider them a great investment.

For example, one piece of cardboard can be worth up to \$8,000 as in the case of the Topps Mickey Mantle rookie card.

Many people, in fact, say that the older the card, the more valuable it is.

Well, welcome to a new problem I like to call "classiccardophobia."

The sudden fear of standard card sets.

Not to say that a sports card collector would mind having a Nolan Ryan rookie card lying around in the attic, but recently, Canada has been flooded with new card ideas and cards from new companies.

In 1980, there was one major baseball card set. Topps held the distinction of producing that set. Now, there are at least seven major card sets.

Why? ... North Americans are demanding them.

Let's take the Upper Deck company, for example.

In 1989, they marketed a new type of card, produced from a high quality card stock with excellent photographs of baseball and hockey players, and, get this, the company included a method of counterfeit-proofing their cards — with holograms on the back. And all for double the price of a pack of

Topps cards.

Did card collectors mind? That depends. Did Upper Deck mind having the price of a pack rise from 80 cents to \$1.50 in a matter of weeks?

I don't think so. In 1991, the card market was flooded with new, "glitzy" cards. And they are sending standard card sets screaming for mercy.

It's okay if one wishes to pay up to \$4 for a pack for Topps Stadium Club cards (now being sold for up to \$7 in some areas), but realistically, would younger sports card collectors risk paying big bucks for a chance to capture a \$30 Frank Thomas rookie card in their eager hands?

Probably not. Still, the newer cards are all the rage in Canada, not to mention abundant.

For collectors with "classiccardophobia" interested in whetting their appetite for "new and improved" cards, sets available in hobby stores include the before-mentioned Topps Stadium Club set, the Donruss Studio card set, the Fleer Ultra set and yes, the O-Pee-Chee Premier set (so much for twining with Topps).

Even the 1992 "standard" Donruss card set is conforming to the changing times with glitzy cards of their own (resulting in an immediate price hike as well).

As for me, however, I will stick to my classic card sets. Who knows? Maybe the Jeffrey Dahmer serial killer trading card (one of over 100 in a set to be introduced to the U.S. this March) will someday become a classic.

Graphics students design anniversary logo

By M. Coleen Bellemare

Third-year graphics students at Conestoga College's Doon campus will be designing a 25th anniversary logo to be used by the Alumni Association for home-coming events and souvenirs, and for the commemorative book due out in the fall of 1992.

Matt Miller, third year graphics and advertising instructor, said he is giving the project to his students as an assignment.

"We have one of the best classes we've ever had this year. They will work on the project in teams - two people per team," Miller said.

"There will probably be seven or eight proposals to submit to the Alumni Association."

Mary Wright, manager of alumni affairs, said the association will make the final decision on what logo will be used.

"We want the 25th anniversary logo to be consistent with and to

complement the college's existing logo," Wright said. "We don't want to confuse people with the special logo."

Miller met with members of the association Jan. 21, to discuss and decide the image the logo should reflect.

The Alumni Association is looking for a dynamic logo containing the school colors, something that creates a positive image.

"They thought it should be modern and dynamic looking," Miller said. "Because they are spending a lot of time trying to get students to come back for home-coming. It should look substantial - like it's got history."

Miller presented his class with guidelines for the project on Jan. 29.

"The Alumni Association suggested maybe graphics could come up with a slogan specifically for the 25th anniversary. Also, the 25th anniversary is silver, so that may play

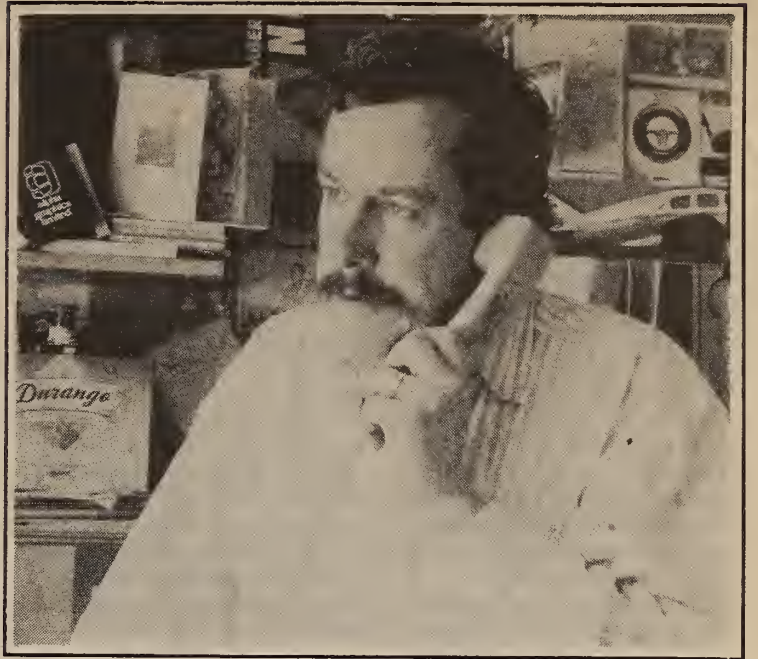
a role," Miller said.

"The logo will be used on memorabilia types of items that we will be selling for home-coming," Wright said.

"The Alumni Association is in the process of pulling together a committee to decide types of events that will be offered. For example, a home-coming dinner and dance or maybe some varsity games. These are just suggestions. We haven't had the chance to meet with other departments yet."

The logos will be judged by the Alumni Association's Board of Directors. A prize, in the form of an honorarium, may be given to the winner.

Miller said, "It's a good project and we want to do it because it's in the best interest of the students to do these things. The logos will be presented to the Alumni Association some time in the middle of February."



Matt Miller, a third-year graphic and advertising instructor, gave the anniversary project to his students.

(Photo By M. Coleen Bellemare)

Detweiler offers new program

By Ted Hodgins

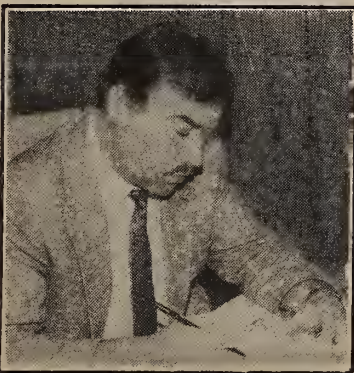
The Detweiler Centre, at Conestoga College's Doon campus, will soon begin offering a new program called electrical industry pre-employment.

"It seems to be a trend in Canada to offer individuals pre-employment programs to ready them for their careers, so we decided to offer one here," said Hans Zawada, chair of the technical trades apprenticeship program.

The pre-employment program is geared towards high school students or people who are just starting in the electrical industry.

"What the industry is basically looking for is someone who at least understands the language of the field and can communicate at a technical level," said Zawada.

The program will give students a basic understanding of the trade



Hans Zawada

and allow them to see how many different trades they have to choose from, he said.

"When students take this program they will be able to get a feel for college life. If they don't like it they may choose an apprenticeship program or just begin their career at a basic level. This just gives them an opportunity to see what's out

there."

The program starts Feb. 10 and will take in 32 people in two shifts. They have received more than 80 applications in response to an advertisement placed in local papers.

"We will give them somewhat of an aptitude test to see if they are eligible for the program. They have to have some basic knowledge of the field," said Zawada.

The Detweiler Centre will be working in co-operation with local industry to better offer the students a wide range of career choices.

"Presently we have some local contractors and companies sitting on the board, with more coming on." This is the first time a program of this kind has been offered by the centre.

"Hopefully this program will go on, we will use what we learn from these first sessions and build on it to make the program even better," said Zawada.

Engineering students tour Cambridge plant

By Leanne Okum

The Conestoga College Doon campus chapter of the Society of Manufacturing Engineers (SME) is busy helping mechanical engineering students prepare themselves for when they graduate.

Chairman, Gary Pundsack, a second-year mechanical engineering student, along with 11 other mechanical engineering students, toured a local power generating plant Jan. 29.

The group visited Babcock & Wilcox, a major supplier of steam generating equipment, process equipment and power plant services for utility and industrial markets world-wide.

Experience

"The tour complemented the mechanical processes that we learn in class," said Pundsack.

"It is so much easier to understand the processes and see at first-hand what is going on in the workforce."

The tour teaches more than what a student learns in a semester, he said.

"It was very interesting and helpful to what I want to become - a mechanical engineer," said Vini Varu, who also attended the trip.

"One of the things we saw was connected to what we are taking in class and it helped us understand the program more."

Babcock & Wilcox, based in Cambridge, has over 1,000 employees.

Two thirds of its sales are to foreign countries who are purchasing parts for power plants, such as custom-engineered steam boilers and nuclear steam generators.

Babcock also is a supplier of steam generators for CANDU generating stations.

The group toured the manufacturing compound, and the building's engineering offices where they do computer draft-

ing.

Over 400 employees work in the production area where the boilers are designed, welded, machined and assembled.

"We were able to see them making parts for nuclear boilers and other large machines," Pundsack said.

"It was quite astounding."

In an article entitled "Playing a Cautious Hand" in the June 1991 issue of Exchange magazine, a Babcock & Wilcox spokesman said that they maintain a number of internal and external programs to ensure a qualified workforce at their plant.

With various welder-training programs, they also have annual recruiting drives at universities across the country to recruit engineering graduates for their training and rotation program.

They developed a program with Conestoga College to bring in more qualified technologists.

In 1990, they established two \$1,250 scholarships for students in the program.

New contract

To help maintain its existing workforce, Babcock & Wilcox's international division recently won a \$200-million U.S. share of a contract to build a power plant in Iran in the next four years.

Pundsack said that this was mentioned on the tour but they were told negotiations are still in the planning stages.

In article published on Jan. 27 in the Kitchener-Waterloo Record, company official Fran Gregory said no new jobs will be created as a result of the deal, but it will help maintain their present workforce.

The SME is organizing future seminars, competitions and guest speakers for technology students to gain a greater understanding of what is being discussed in class, Pundsack said.

Letter to the editor

Dear Editor:

In reference to the Jan. 20 article titled "DSA borrows student made logo", the issue surrounding Beth Bohnert was an isolated act and steps were taken to rectify the situation.

In the future, the DSA will carefully examine their promotional techniques.

As suggested in the article, the DSA has already hired Graphic Arts Students to do artwork for this year and next year.

John McCallum was hired to design the 1991-92 Activities Passport cover.

Duran Bodasing designed the 1991 Orientation logo, the Winter Carnival 1992 logo, as well as a series of characters used throughout the year.

Graphic Art students are in the process of designing the 1992-93 Activities Passport cover, the DSA and Athletic Yearbook, and possibly the 25th Annual Boat Race logo.

It is our intent to use the talents of the graphic art students and to work towards a good working relationship.

Becky Westman
DSA Activities Co-ordinator

Corrections

In the Feb. 3 issue article entitled Winter Blues mini-pub a success, third-year broadcasting-radio and television student Adam Boissonnault's name was misspelled.

Adam Boissonnault's name inadvertently read Andrew.

Spoke regrets the error.

News Flash

If you have a news tip, give
Spoke call at 748-5366
...or drop by
Room 4b15, Doon campus

Meet Conestoga College representatives

WSA president reflects on year

By Tammy Caron

Even though Paul Griffin, Waterloo Student Association president, doesn't have any plans of one day entering politics, he says the time spent as an executive member has been highly educational and a learning experience.

"What I'm most looking forward to is May 4, the day after I hand over my position. I'll be able to look back at everything I've learned throughout the year. This has almost been like a chunk of history for me, and I will take this with me when I leave here."

When Griffin, a second-year food and beverage management student, first ran for the WSA position last May, he said he did it because he loves a challenge and it would give him the opportunity to learn more about himself.

Almost a year later, Griffin says he has enjoyed the challenge and has accomplished his goals without any regrets.

"Everything we put out on paper from our meetings, we accomplished. We started a job and finished it for each one. You are your own leader, you decide what you are going to say and do," he said.

"Some people regret things they've said or done, but I look at it as more of a learning experience. Not that it happened, but maybe it was supposed to happen because it was something I needed to learn."

Griffin said the WSA devoted a lot of their time this year to improving student awareness about issues in society, but their main focus was trying to encourage student involvement in extra-curricular activities.

For the remainder of the year, Griffin said the WSA will be concentrating on keeping the student rapport going, as well as establishing a well-planned procedures guide for next year's WSA members to follow.

"Now, I think the ultimate goal is to have a solid foundation for next

year's council. Totally up to date and as simple as can be so that they (new council members) can come in here and, with minimal time from us, be able to grasp the whole idea of what the council is supposed to be about."

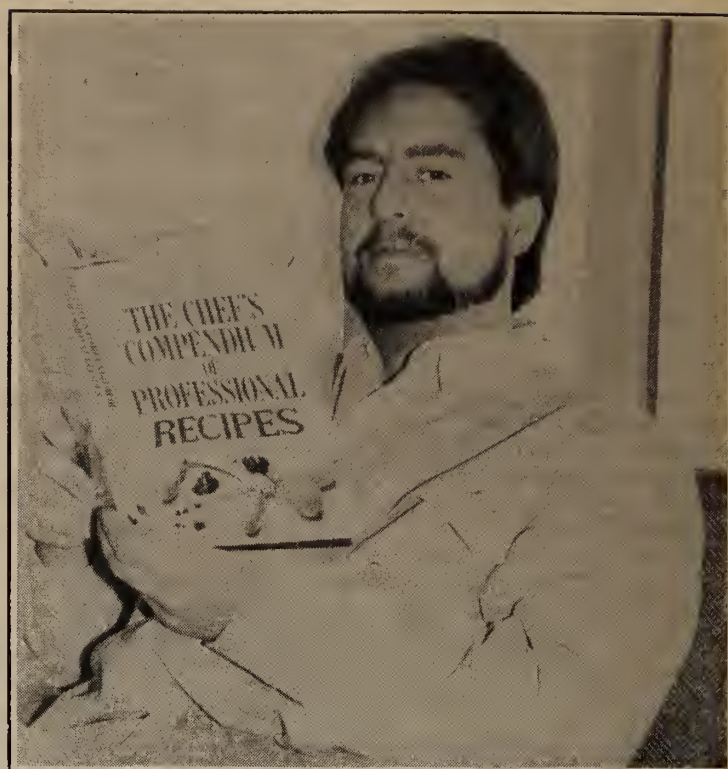
Following graduation, Griffin is planing to return to his home in Stratford.

Although he hopes to one day open a fine-dining restaurant in Stratford, he has applied to Wilfrid Laurier University.

Reflecting on the year, Griffin said he has enjoyed his time at Conestoga, but he is going to get out into the working-world.

"Everything has been really memorable. I'm happy with the way things have turned out, you can't deny the fact that you're going to go on a bumpy road for a while.

"I've really had a good time at Conestoga and I have learned a lot. I am prepared even more to go out into the work force."



WSA president Paul Griffin fuels his dream of one day opening a fine dining restaurant.

(Photo by Tammy Caron)

Vice-president helps involve students and maintain high morale

By Tammy Caron

When Mark Stecho, Waterloo Student Association vice-president, leaves his position on May 3, he leaves not only with the knowledge that he has achieved his goals, but also with the realization that he has grown-up.

"When I came to school, I wanted to volunteer for a WSA position right from the beginning. As a WSA member, I wanted to make this school fun and get the students really involved because they pour their activity fees into us and we're supposed to make college as enjoyable as possible.

"A lot of people, after a couple of months, think the Waterloo campus is hurting because we're a small campus and we have to compete with Doon. I wanted to make this campus a lot of fun for people so they could say, I'm glad I came here."

Stecho, a second-year general business student, says he is pleased with the WSA's accomplishments and feels he has fulfilled the requirements of WSA vice-president.

"To the best of my knowledge I've done the best I could. I think

we all have done an excellent job. We've given the students everything they wanted and more, which is anything any type of council or committee could ever want."

Although he is still trying to get an air band pub before the term is over, Stecho said the WSA's main accomplishment over the year has been in maintaining school spirit.

"For school spirit, I think we were lucky because we seemed to keep bombarding the students with activities which kept their morale up.

"Don't get me wrong, there are no people running around tattooing Waterloo campus across their foreheads but, judging from last year, I'd have to say we had a lot more students get involved."

Reflecting on the year, Stecho admits there have been both good times and bad times on WSA that he is likely always to remember.

"I would have to say the hardest task I've had to overcome on WSA was that, all of a sudden, students looked up to me and I always had to know what was going on. I guess it was the sense of responsibility of the job."

"I would also have to say the most memorable times have been at the

Tuesday night leadership courses with the Guelph Student Association.

"It has really been a lot of fun, educational and it has taught me so much about being an executive member, responsibility and organizational skills."

Elections are still a few weeks away, but Stecho says he has already been approached by a number of students interested in running for his position.

He stresses, however, a success-

ful vice-president must have a very outgoing and open-minded personality.

Although Stecho may not look happy about leaving Conestoga College, he says he's not exactly sad either.

"I really don't have any feelings about leaving. I know I'm always going to remember my time here, but I'm not going to go home and cry a river or anything. It has been just another school and some good times."

Remembering when he first accepted the WSA vice-president position and compared to now, almost a year later, Stecho says the experience of being on WSA has made a dramatic impact on his life.

"I'm a lot more organized now. Being in an executive role, where I have always been in the eye of the media, faculty and students, I've had to watch what I've done. Before I knew it — it had become a habit. I guess you could say I grew up."



WSA vice-president Mark Stecho opens the door to Waterloo Student Association office for students to get involved.

(Photo by Tammy Caron)

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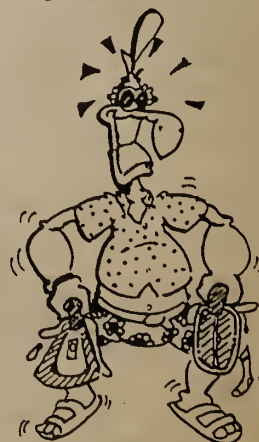
- *Round trip airfare between Toronto and Cancun including in-flight services
- *Round trip transfer between airport and hotel
- *Seven nights accommodation as selected
- *Services of an Action Holidays Representative
- *Weekly activities
- *\$100 U.S. free drink credit per room at the Ya'Ima K'an

YA 'IMA K'AN****

HOTEL YA'IMA K'AN			
Persons	per room	2	3 4
		\$719	\$599 \$539
plus \$180 taxes and service charge			

Beachfront property with two swimming pools, two tennis courts, restaurant, snack bar, one video bar and one lobby bar. All rooms are air conditioned with television, bath, two double beds and a feature view of the beach or lagoon.

\$150 Deposit Due
Contact DSA Activities Office for more info.



Waterloo Student Association

Treasurer satisfied with position

By Tammy Caron

When Melissa Rodrigues, Waterloo Student Association treasurer, first applied for the position she did it hoping to improve her self-confidence and communication skills.

Now, almost a year later, she is satisfied with her progress.

"I wanted to get involved with the school's activities. I guess it was also more of a personal debt to myself.

"I am generally a shy person, so I wanted to become a little more outspoken and acquire some leadership skills.

"I think I have become more outspoken and I tend to contribute a bit more rather than keeping silent."

A political science major from Wilfrid Laurier University, she is presently taking night courses to finish her degree, and a second-year general business student at Conestoga College.

Rodrigues said she felt qualified for the treasure position because of her past experience.

"Being in general business I wanted to be the WSA treasurer because it relates to what I want to do in the future.

"I want to go into finances and become an investor or broker, and this is a little step up for my resume," Rodrigues said.

Personally, Rodrigues said she has not been pleased with the amount of student involvement in WSA organized events.

"There has been a lack of participation every time we throw an



Melissa Rodrigues, Waterloo Student Association treasurer.

(Photo by Tammy Caron)

event," Rodrigues said.

"We'd work hard and be really excited about it, and the turn out would be really low."

With only a few months left before she leaves the position, Rodrigues said her remaining goal is to update the bookkeeping.

This is to help her replacement become adjusted to the treasurer's responsibilities.

"I wish the past treasurer would have made up the books," Rodrigues said.

"When I was given this position, nobody actually sat down with me

and said this is what is required. I found myself using my own system."

Rodrigues said she has enjoyed the more personal, almost family-structure of a small college campus, but is looking forward to finishing her university degree.

"I realize it's all coming to an end and that everything is moving on, that's reality, but I'll always carry these memories," Rodrigues said.

"We had good times and bad times on WSA and now it's all coming to an end."

Elections '92

Nominations are now being accepted for the following positions:

President

Vice President of Communications

Vice President of Administration

Monday, Feb. 3 to Friday, Feb. 14

Nomination forms can be picked up at the DSA offices

ELECTION ITINERARY

Campaign Week: Monday, March 2 to Friday, March 6

Speeches: Monday, March 9

Voting: Monday, March 9 to Wednesday, March 11

10 a.m. to 2 p.m.

Door #4 foyer

Thursday, March 12

9 a.m. to 1 p.m.

Door #4 foyer

Results will be available Thursday, March 12

March Break Camp 1992

March 16-20

Sports, Games, Arts and Crafts and more!

For children ages 5-12

Fully supervised

Call

748-3512

Board of Directors meeting

Thursday, Feb. 13, 1992

4 p.m.
Guild Room

For more information see Anita at the DSA Activities Office

The Doon Student Association will be accepting application from Monday, March 2 to Friday, March 27 at 12 noon for the following positions:

Entertainment Manager

Pub Manager

Treasurer

Asst. Pub Manager

Asst. Activities Coordinator



Applications and job descriptions are available at the DSA Administration Office.

IT'S COMING!

Friday, Feb. 14

CARNATION DAY

Send one to that special someone!

Cost- \$1.50 each

1/2 dozen- \$8

Dozen- \$15

COLOR CODES:

RED - "TRUE LOVE"

WHITE- "Secret Admirer"

PINK- "My Heart Beats For You"

A table will be located at the top of the stairs (Doon) Inside Door #4 on Friday Feb. 14 (9 a.m.- noon) VALENTINE'S DAY

So stop by for your carnation or mix and match and surprise that special someone...

For more info. contact the Alumni office at ext. 463

Sponsored by: Alumni Association

Former woodworking instructor, chairman turns 'jet setter'

By M.L. Skomyak

The former co-ordinator and chairman of Conestoga College's woodworking program has settled into his new job as manager of international woodworking projects - but hasn't settled down.

Grant Glennie, who plans to retire this August, added "jet setter" to his long list of accomplishments.

In an interview before flying to the Sabbah Foundation in Malaysia for four weeks, Glennie said the opportunity to promote and participate in foreign Conestoga College woodworking projects was one he could not turn down.

Glennie accepted the position

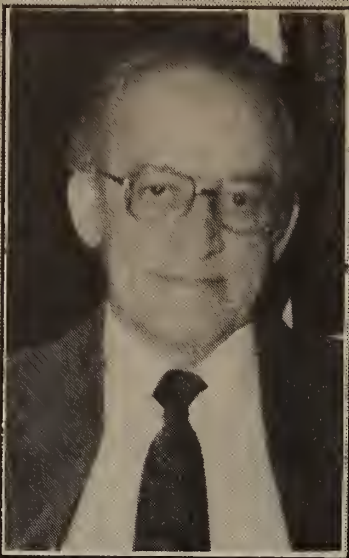
with international projects in October 1991.

The job involves travelling to other countries to manage Conestoga College woodworking training projects, as well as day-to-day administrative duties he said.

"It means I'm not involved with students at Conestoga anymore," Glennie said.

"I'm involved in developing training programs, specifying the equipment, and developing the curriculum for training projects in foreign countries.

"It could mean partly organizing woodworking programs in foreign countries which could involve teachers from here going to foreign countries to teach, bringing foreign students here to Conestoga



Grant Glennie

College, or a combination of those two things."

Currently there are three students, Manuel Sakial, Vincent Wong and Augustine Nevil, from Malaysia's Sabbah Foundation, studying woodworking at the Doon campus.

The three, after completing the two-year woodworking technician program in the spring of 1993, will return home to teach all the woodworking techniques they have learned here.

Glennie said Conestoga has been involved with other training projects in academic areas for years.

But it is only recently that woodworking has become involved.

Conestoga College, he said, has

recently submitted a proposal for a woodworking training program in Mauritius, a small island located off the coast of Madagascar in the Indian Ocean. They are waiting for approval from local government.

"It is indefinite," Glennie said, "whether or not we are going to be involved with this project."

Glennie said he is looking forward to retirement - but will not be settling down.

He said he intends to improve his golf game and hopes to continue working with the college on a contract basis.

"I don't want to, at the end of August, go and sit down and do nothing," Glennie said. "I'd like to keep involved as long as I'm healthy."

New position:

Efficiency key to new bookstore located on Doon campus

By Lori Joslin

Vanda Kelly, Conestoga College's former manager of continuous learning, has a new position.

Kelly, who has been with Conestoga College since 1978, is the new retail operations manager for all four of Conestoga College's campus bookstores.

Kelly said she was offered the job when she was told her previous position no longer existed.

"I was offered the opportunity and without hesitation I took it," she said.

Continuing education is just one

of the areas being affected by reorganizational changes occurring at Conestoga, she said.

Continuing education is being divided up, Kelly said.

"The registrar's office is taking over registration, student services is taking over administration, and the bookstore is handling the texts previously sold to students before through continuing education."

Doon's bookstore is merging with continuing education to sell books to both day and evening students she said.

Waterloo, Guelph and Stratford are changing to the new system of

administration as well, she said.

As a result the Doon campus bookstore is changing its location and hours of operation. Students will no longer have to stand in lines at the mercy of cold weather.

In September, Kelly said, the bookstore will be located in the Guild Room next to Human Resources.

"The hours will be from 9 a.m. to 4 p.m., then from 7 p.m. to 10 p.m., approximately," Kelly said.

The goal is efficiency, she said.

There were instances before, where a text would be ordered from a full-time day course, and the same

text would be sent back to the publisher, from another course taken at night, because too many were in stock.

"We hope the new system will avert problems like that. Increased efficiency, also means more revenue for the college."

The move will also mean relocation for some of Conestoga's employees.

"The staff will be fulfilling the need for more personnel in the office of the college registrar and Student Services.

Some may even have to go to another campus," she said.



Vanda Kelly

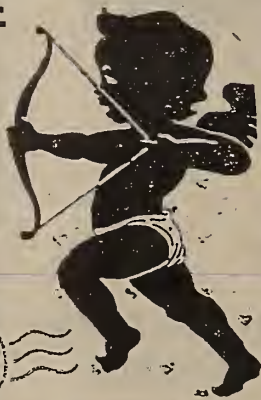
Buy Your Valentine a Special Gift for Valentine's Day at the DSA POSTER MADNESS SALE

Wednesday , Feb. 5 - Friday, Feb.14

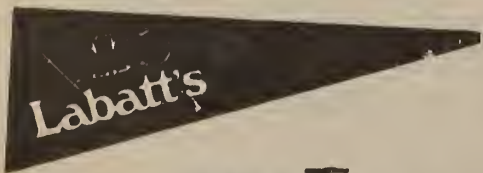
9 a.m. - 4 p.m.

Student Lounge (Foyer #3)

Over 2000 on exhibit at prices well below the stores



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An American Italian Eatery

CONESTOGA COLLEGE ATHLETE OF THE YEAR CRITERIA

NOMINATION PROCEDURE

Nominations for both male and female athlete of the year can be received from any sector of the college community by written letter or by completing a nomination form. Nominations should be forwarded to Dan Young, Supervisor of Athletics and Student Life.

NOMINATION RULES

- a nomination form or written letter will be accepted as an official nomination
- all nominations must be in by Friday, March 13
- more than one nomination form may be completed for one athlete

SELECTION COMMITTEE

The selection committee shall be made up of the Athletics Officers, Athletics Assistant, the manger of Recreation Services and the Supervisor of Athletics and Student Life (Chairperson)

GENERAL REQUIREMENTS

- All nominees must have successfully completed or will successfully complete their academic semester(s) (pass all courses)
- All nominees must be full-time students of Conestoga College playing on a Conestoga College Varsity Team.

SPECIFIC

- Nominees must have participated in a varsity sport at Conestoga College
- Nominees must have demonstrated accomplishment and exceptional athletic ability leadership qualities,dedication and sportsmanship in the athletic program(Intramural and Varsity)

Weighting of Performance and Involvement

- Varsity Program Participation 70%
- Intramural Program Participation 20%
- Other leadership positions within the College or Community 5%

Communiqué spreads the word through the college

By Ted Hodgins

Conestoga College produces many speciality publications. One is Communiqué, first published in September 1990.

The periodical was developed for faculty and staff to share information on a regular basis.

"Communiqué exists to provide a monthly newsletter that would present a positive and progressive image of the college.

"It also provides useful information from all areas of the college, for positive feedback of employee concerns and to keep employees informed of future developments," said John Mackenzie, vice-president of student development and human resources.

Communiqué relies heavily on submissions from college staffers for stories and pictures.

"We edit and write or re-write most of the copy and then we send it away to be put together," said

Tina Tschanz, administrative assistant to the vice-president.

"People sometimes need a few friendly reminders, maybe a little

push to get the articles in, but there is usually no problem," Mackenzie said.

Communiqué's eight pages are

made up of different sections and stories that develop during the month.

"There are a few sections in there that show the direction that the college is taking, sections like People on the Move that are there so that staff can be informed of any organizational changes or people who have been promoted or whatever."

Other sections include Dates to Remember, Varsity Home Games, the Green Corner and Conestoga Capsule.

Some of the issues focus on a particular theme or event.

"Our February issue will be on our international projects at the college.

"We have projects going on all over the world," Mackenzie said.

Each issue costs the college approximately \$2,000.

The final production and editing of Communiqué is handled by the public relations firm of Weaver,

Tanner and Miller Inc. of Kitchener. They're company that handles the college's promotional activity.

"WT&M has communication specialists.

"We give them the copy and pictures and they put together the product," Mackenzie said.

WT&M also conducted a survey in June 1991 to find out what kind of response Communiqué was getting from its readers.

"The information we received from survey was that it's well read, widely distributed and it reaches a lot of employees," Mackenzie said.

Mackenzie said he is pleased with Communiqué's progress.

"The grapevine is wonderful in most organizations but sometimes it gets misinformed, as information moves down the line it becomes more and more distorted.

"With this publication we are sure that everyone gets the full picture," Mackenzie said.



Tina Tschanz, administrative assistant, and John Mackenzie, vice-president of student development and human resources, examine the latest issue of Communiqué.

(Photo by Ted Hodgins)

Responsibility leads to successful students

By Shelly Kraft

Conestoga College is promoting the importance of student success — a focus Jack Fletcher of the student success committee says the college has been losing.

The success of students is a "win-win" situation said Fletcher, chair of student services.

Academic success results in the completion of a program and the reception of a diploma or certificate for the students.

Success also means something to Conestoga College.

Keeping students in school means continued revenue, and if students

are happy with their schooling, the college will receive good publicity, Fletcher said.

The committee has attempted to answer the question "what can the college do to increase opportunities for student success?" Fletcher said.

The committee of deans and co-ordinators has encouraged teachers to take attendance and to be aware of how the students are doing.

The committee also has recommended the use of mid-term reviews.

Some programs have also incorporated post-admissions testing to find out what areas the students are weak in before they start in the

program.

While the teacher plays an important role in student success, "the ultimate responsibility still lies with the student," Fletcher said.

The most successful students have a clear idea of what they want, they're strongly motivated, and they have planned routes around possible obstacles, he said.

To help students achieve success and become more responsible, Fletcher refers to a summary provided by instructor David Shults of Mohave Community College in Arizona.

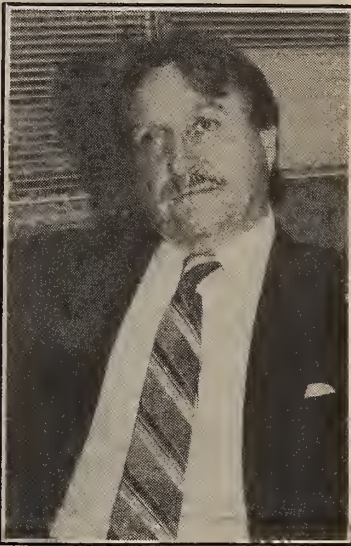
The summary describes how successful students behave.

According to Shults, successful students regularly attend classes on time and they explain absences and catch up on what they've missed.

They also take advantage of extra-credit opportunities, participate in class and hand in almost all assignments.

Shults says successful students are attentive even when bored, and they see their instructors outside of class to discuss grades or just engage in meaningful conversation.

Fletcher agrees with Shults's advice and encourages students to follow his guidelines.



Jack Fletcher

INTRAMURAL TEAM OF YEAR

The Intramural Team of the Year will be selected prior to the Awards Banquet. This team could be an outstanding team, who shows great interest, enthusiasm, in Intramurals or gets involved in a number of activities throughout the year under the same name.

Selection is also based on the following criteria:

1. A team with enthusiasm that shows good sportsmanship.
2. A team who has displayed considerable effort (i.e. has a good number of participants, or in attendance at every game, but does not necessarily have to be in top place)
3. A team that has a good win/loss record or has made it to the finals in several leagues or tournaments
4. To be recognized as a team member, a person must play in 60% of any league and be eligible for playoffs and also play in two or more leagues

S.A.C.

(Student Athletic Committee)

POSITIONS AVAILABLE FOR 1992/1993

CRITERIA: Students from any full-time program: Do you have an interest in student leadership and working within the Intramural-Athletic Program as a convenor to assist with events that run from Orientation in September throughout the school year?

If you are interested in one of these positions and want to get involved in one aspect of student life at College, then pick up an application form at the Recreation Centre from the Intramural (or Athletic Office or call 748-3512 Ext.386 or 231 for more information

Get involved - you'll be glad you did

DEADLINE FOR ALL APPLICATIONS IS FRIDAY FEB.21/1992

Athlete of Year Nomination Form

Nominee's Name: _____

Varsity Sport: _____

Other Outstanding Contributions or Awards: _____

Further Comments: _____

Submitted By: _____
print signature

Date Submitted: _____

INTRAMURAL TEAM OF YEAR: NOMINATION FORM

Team Nominated: _____

Sports Participated In: _____

Reasons for Nomination _____

Nominated By: _____
print signature

Nomination forms may be submitted or dropped off to: Recreation Centre-Athletics
c/o Barb McCauley or Tracey Gimby

SPORTS

Condors lose to Penn State in overtime

By John L. Tachauer

It took overtime to do it, but Penn State defeated the Conestoga Condors 7-6 in an exciting game before more than 200 fans.

"The team really appreciated the support from all the fans," said Condor coach Dan Young. "It was a really entertaining game."

Condor Shawn Wright led off the scoring two minutes into the first period with a goal, assisted by Todd Francis.

Conestoga made it 2-0 three minutes later with a goal by Francis, with assists going to Wright and Darrin Kinnear.

Penn State fought back with a goal by Ross Cowan, assisted by Don Lamison and Mike Messner.

After Wright received a cross-checking penalty, Penn State's centre Brad Russell's powerplay goal promptly evened the scoring at 2-2.

Late in the first period, John Gray

scored an unassisted goal to give Penn State a 3-2 lead after one period.

Two minutes into the second period, Stu Schneider, assisted by Tony Tikel, brought the game to a 3-3 tie.

Half-way through the second period, Jim Adams gave Penn State the lead.

Shortly after, Russell's second goal of the night, unassisted, gave Penn State a 5-3 lead.

Conestoga came back to within one early in the third period on Schneider's second goal of the game, assisted by Jeff Denis and Ian Morgan.

A minute later, the Condors retied the game with a goal by Kinnear, assisted by Wright and Brad Karges.

With just 45 seconds left in the third period, Penn state took the lead with a goal by Andy McLaughlin and an assist by Cowan.

With 24 seconds remaining, Schneider took advantage of the last scoring opportunity of regulation time, completing a hat trick to re-tie the game at 6-6.

Despite having more scoring opportunities in overtime than Penn State, the Condors were defeated 7-6 with a goal by Dave Murphy.

"The team gave a hell of an effort," said Young. "We just ran out of time. A month ago, Penn State was a better team. Now, we are better."

Young said confidence was the main factor for the scoring uprising in the third period. "We talked about the situation between periods. They felt that they wanted to win."

Conestoga will have the same players in the play-offs this March.

"We are pretty happy with the team," said Young. "We will make a few position changes, but we now have the personnel we are going to use in the play-offs."

Volleyball condors defeat Niagara College

By Ken Cenerelli

Conestoga College men's and women's volleyball teams were victorious Jan. 30, downing the Niagara College Knights in Ontario Colleges Athletic Association action at the Doon campus Kenneth E. Hunter Recreation Centre.

The men beat the Knights three games to none in a contest men's coach, Hugh Senior Brown, called "a slow beginning but the play was rather consistent for some good results."

The men won by scores of 15-11, 15-13 and 15-11. The win gives the men a 7-6 record heading towards the OCAA play-offs.

"We'll probably need to win every match to get a play-off position," said Brown. "If we get into the play-offs, I have high hopes in terms of going all the way."

The women also defeated Niagara, but the Knights took the Condors to five games, giving them a little more trouble.

Niagara won the first match by a

15-11 score. After the slow start, the women came on winning the next 15-12, losing a close one by 15-13, and then winning the last two with scores of 15-5 and 15-7.

The win pushes the women's record to 6-9.

Both teams will be in action at the recreation centre on Thursday, Feb. 13, at 8:30 p.m., when they take on

Redeemer College. The women will then play Lambton College the following night at the centre, at 6 p.m.

Brown expects a tough match, even though the Condors beat Redeemer three games to none earlier in the year. "They are fortunate enough to have daily practices and it's starting to show in terms of how well they are playing."

Athletes of the week

Shawn Wright of the men's hockey condors has been named male athlete of the week. He tallied four points in the Condor loss to Penn State.



Dhana Clements of the women's volleyball condors has been named female athlete of the week. She contributed in the Condor win over Niagara.



(Advertisement)

Pre-Menstrual Syndrome (P.M.S) Support Group

Do you suffer from bloating, irritability, anxiety, food binges, withdrawing from others, and other symptoms of P.M.S.?

Contact Quincy at 571-5042

Are you Gay or Lesbian and in need of support?

A six week support group will begin in February, meeting weekly.

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Campus Bible Study

Tuesdays

**Student-Lounge
Waterloo Campus**

For more information phone
884-5712 or 747-2698

ATHLETICS/ D.S.A. AWARDS NIGHT

Thursday, April 9, 1992
6 p.m. to 1 a.m.

\$8.00 in advance
\$10.00 (if bought after April 3/1992)

At the Edelweiss Restaurant

6 p.m. - 7 p.m. HORS D'OEUVRES AND COCKTAILS

7 p.m. - 9 p.m. AWARDS PRESENTATIONS

9 p.m. - 1 a.m. DANCE MUSIC BY D.J.

New Sports Rings Available

(Three new styles to choose from)

Come visit Jostens and the Athletics Department at the next Ring Days

Feb.13 11:30 - 1:30
Feb.14 11:30 - 1:30

\$20 deposit required at time of order

SPECIAL for these 2 days only : 10% off

Order your rings on these two days and receive by middle of April.

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Free Nooner featuring

Jimmy Avon

Tuesday Feb.18, 1992
Doon Cafeteria
11:30 a.m.

Don't miss out on some good Entertainment